



Alternatives to Suspension



Why Should we use Alternatives to Suspension?

Here's Why:

- Suspending kids is unproductive for academics
- Some kids get suspended on purpose to get out of work or away from something they do not want to cope or deal with
- Suspensions are not an effective deterrent for many kids, who do not see it as a significant consequence or negative stimulus
- Providing alternatives to suspensions can be much more effective in getting students' behavior to change
- There are many alternatives that motivate students better than suspending them

When Should we use Alternatives to Suspension?

- When a student gets into trouble and suspended frequently
- When a student is trying to get suspended on purpose or to get out of something
- When students really need the instruction but a consequence or discipline is warranted
- When suspensions do not seem to be doing anything and are ineffective





Why Should we use Alternatives to Suspension?

CA Dashboard CDE - Reporting data from 2016-17 and reported in December 2017

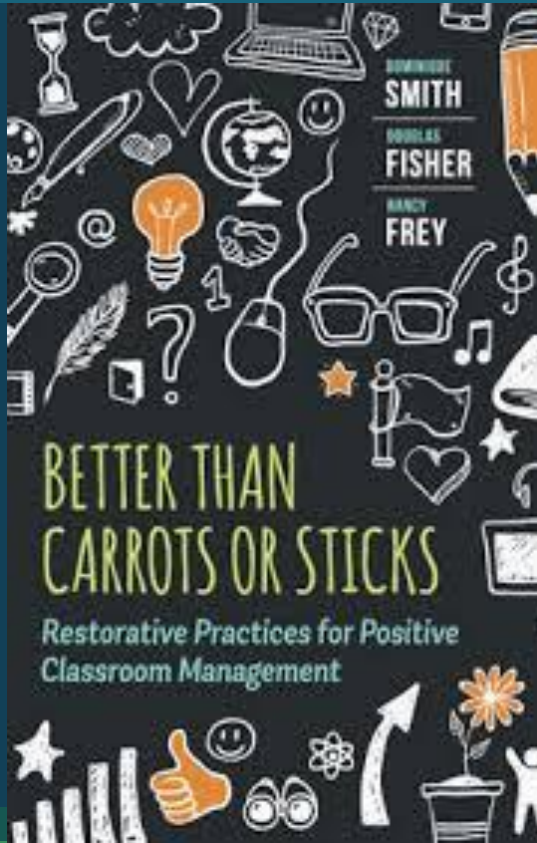
LEVEL	Increased Significantly by greater than 2.0%	Increased by 0.3% to 2.0%	Maintained Declined or increased by less than 0.3%	Declined by 0.3% to less than 2.0%	Declined Significantly by 2.0% or greater
Very Low 1.0% or less	Gray (N/A)	Green (None)	Blue (None)	Blue (None)	Blue (None)
Low greater than 1.0% to 2.5%	Orange (None)	Yellow (None)	Green (None)	Green (None)	Blue (None)
Medium greater than 2.5% to 4.5%	Orange (None)	Orange <ul style="list-style-type: none"> All Students (District Placement) English Learners 	Yellow <ul style="list-style-type: none"> White 	Green (None)	Green (None)
High greater than 4.5% to 8.0%	Red <ul style="list-style-type: none"> Homeless 	Orange <ul style="list-style-type: none"> Socioeconomically Disadvantaged Hispanic Two or More Races 	Orange (None)	Yellow (None)	Yellow (None)
Very High greater than 8.0%	Red <ul style="list-style-type: none"> Foster Youth Students with Disabilities 	Red (None)	Red (None)	Orange (None)	Yellow (None)

Building Background... Building Commitment

Establish procedures and expectations for student behavior that encourage the development of positive interpersonal skills;

Develop a nonconfrontational rapport with even the most challenging students; and

Implement conflict resolution strategies that prioritize relationship building and mutual understanding over finger-pointing and retribution.

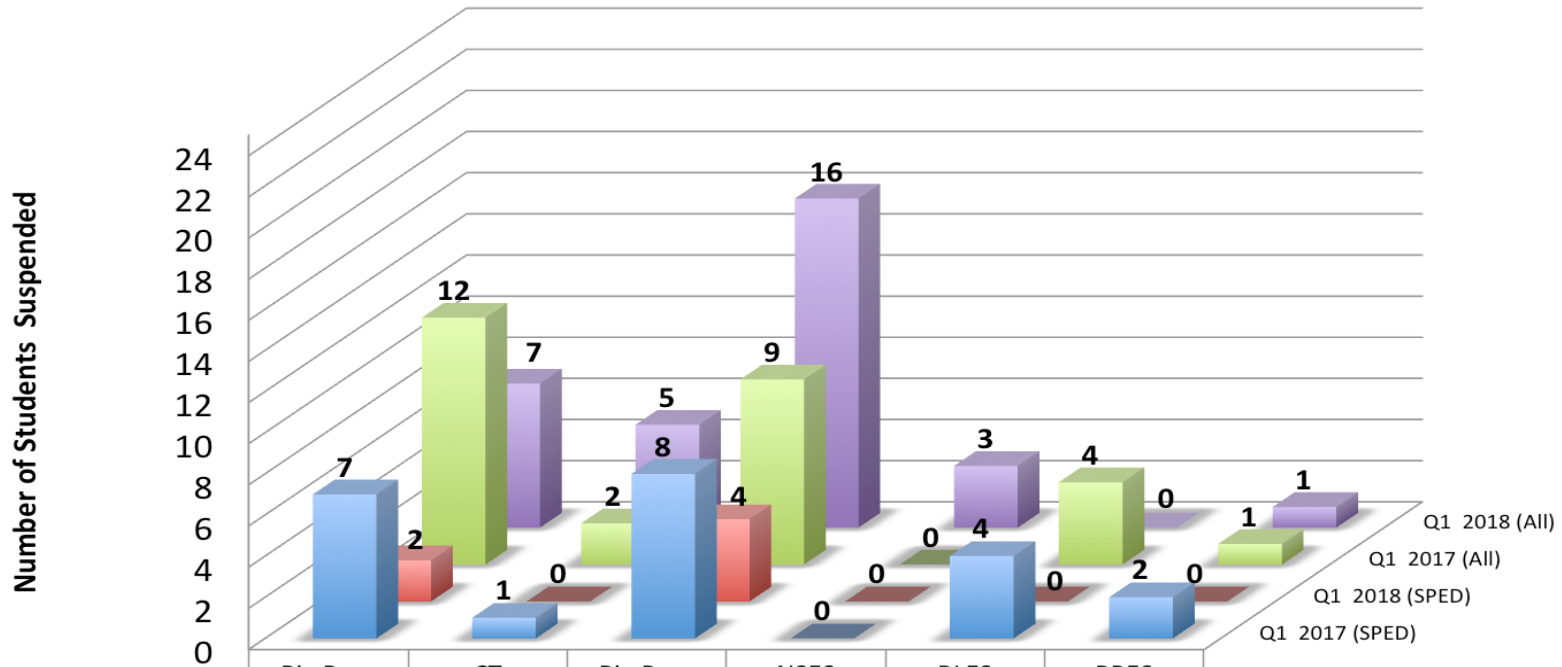




Sharing Ideas to Build Better Process

- Expect Respect
- PBIS
- Restorative Justice
- Counseling including Alcohol/Drug program
- Academic Supports
- Community Service
- Behavior Intervention Plans (BIPS)

Comparison 2017-18 and 2018-2019 Quarter 1 Students Suspended



Q1 2017 (SPED)

Big Bear HS

7

CT

1

Big Bear MS

8

NSES

0

BLES

4

BBES

2

Q1 2018 (SPED)

2

0

4

0

0

0

Q1 2017 (All)

12

2

9

0

4

1

Q1 2018 (All)

7

5

16

3

0

1

How will we measure success?

- Commit to one student Information System for discipline data collection
- Customize the Infinite Campus (IC) System
- Pilot the Changes
- Train others to use the program.

So How is our Journey Going?



BBMS Expect Respect

August - September: Completed

- August - All middle school staff received training on “Expect Respect”
- August - All students received training on “Expect Respect”
- August - Students’ Survey
- August - See it Say it Box
- September - Special email “SeeitSayit@bearvalleyusd.org”
- September - Student lessons in elective classes weekly
- September - Start with “Hello” week
 - a. Be Kind a Nationwide campaign



Expect Respect

December - January: Next Steps

- December - Students' Survey follow-up
- December - Follow-up Assembly with Student Led Skits (ASB)
- Ongoing Leadership Lessons on Improving School Culture with ASB

Success - We will continue to disaggregate and analyze data from IC and the Youth Truth Survey in February.

Next Steps

November 27th TK - 5th

Positive Climate Committee

December 5th 6th-12th

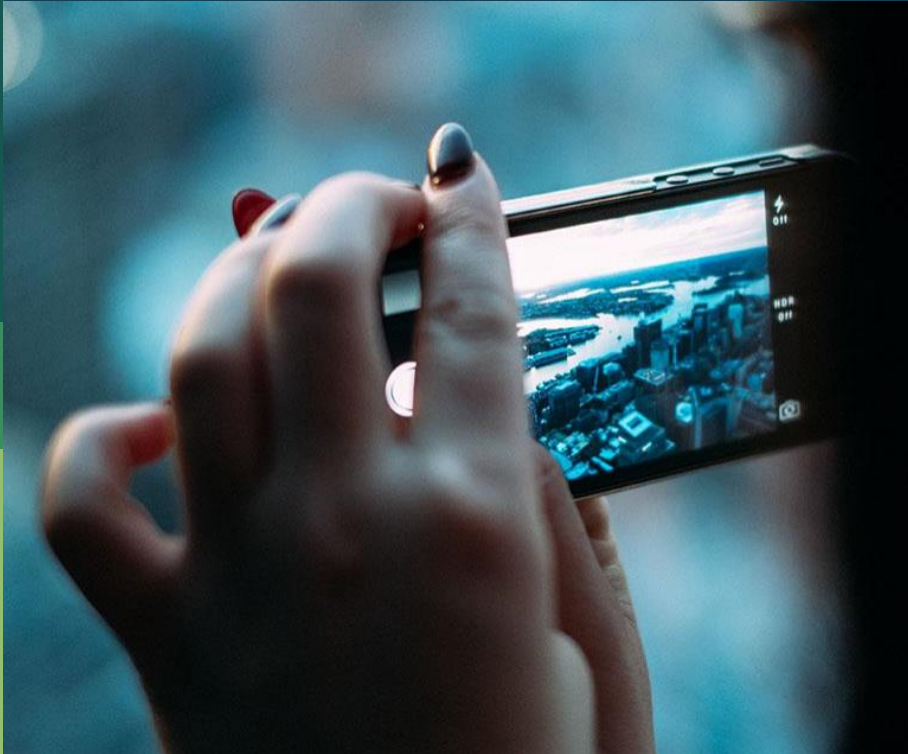
Positive Climate Committee
meeting

THANKS!

Any questions?



A picture is worth a thousand words



A complex idea can be conveyed with just a single still image, namely making it possible to absorb large amounts of data quickly.